COMMITTEE ON LEGISLATIVE RESEARCH OVERSIGHT DIVISION

FISCAL NOTE

<u>L.R. No.</u>: 3301-01 <u>Bill No.</u>: HB 1475

Subject: Education, Higher: State Employees

<u>Type</u>: Original

Date: January 30, 2002

FISCAL SUMMARY

ESTIMATED NET EFFECT ON STATE FUNDS							
FUND AFFECTED	FY 2003	FY 2004	FY 2005				
Total Estimated Net Effect on <u>All</u> State Funds	\$0	\$0	\$0				

ESTIMATED NET EFFECT ON FEDERAL FUNDS							
FUND AFFECTED	FY 2003	FY 2004	FY 2005				
Total Estimated Net Effect on <u>All</u> Federal Funds	\$0	\$0	\$0				

ESTIMATED NET EFFECT ON LOCAL FUNDS						
FUND AFFECTED	FY 2003	FY 2004	FY 2005			
Local Government	\$0	\$0	\$0			

Numbers within parentheses: () indicate costs or losses.

This fiscal note contains 3 pages.

FISCAL ANALYSIS

ASSUMPTION

Officials of the **Office of Administration - Division of Accounting** stated that they could develop a tuition reimbursement policy with existing resources; officials of the **Missouri House of Representatives (MHR)** stated that the proposal would not affect that agency, administratively.

MHR officials assume costs would vary from year-to-year. They note that the House has recently adopted a tuition reimbursement policy. They note that three Legislator Assistants who might seek reimbursement. If each took the maximum 15 hours per calendar year allowed and the cost per credit hour averaged \$149.67, then the cost to the House would be \$6,735.15. The House policy on tuition reimbursement of tuition for member employees is that 25% of costs be paid from the House Member's Office Account, with the remainder to be paid from the House Staff appropriation.

For purposes of this fiscal note, **Oversight** assumes that appropriations for tuition reimbursement would be decision items within the appropriate budget requests.

FISCAL IMPACT - State Government	FY 2003 (10 Mo.)	FY 2004	FY 2005
	\$0	\$0	\$0
FISCAL IMPACT - Local Government	FY 2003 (10 Mo.)	FY 2004	FY 2005
	\$0	\$0	\$0

FISCAL IMPACT - Small Business

No direct fiscal impact to small businesses would be expected as a result of this proposal.

DESCRIPTION

This proposal would require the Office of Administration to develop a tuition reimbursement policy for state employees and would require the House of Representatives to adopt a tuition reimbursement policy covering substantially the same areas as the policy promulgated by the Office of Administration.

This legislation is not federally mandated, would not duplicate any other program and would not require additional capital improvements or rental space. This legislation would not affect Total

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State Revenue.

SOURCES OF INFORMATION

House of Representatives Office of Administration - Division of Accounting

> Mickey Wilson, CPA Acting Director

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